



# PEAR PREVENTION, EDUCATION, ASSISTANCE & RESOURCES UNIVERSITY OF MICHIGAN

The Prevention, Education, Assistance & Resources (PEAR) Department is an unit of the Equity, Civil Rights, and Title IX Office (ECRT). PEAR provides sexual and gender-based misconduct prevention education for faculty and staff. The team also offers consultations with faculty and staff leaders and assists units as they holistically respond to sexual misconduct in their communities.

## WHO & WHERE?



FACULTY & STAFF



ANN ARBOR CAMPUS & MICHIGAN MEDICINE

## MEET THE TEAM



**KAAREN WILLIAMSEN**  
*Director*  
Administrative Units



**PEDRO CORACIDES**  
*PEAR Specialist*  
Michigan Medicine  
School of Dentistry  
School of Kinesiology  
School of Nursing  
College of Pharmacy



**SOPHIE WALTERS**  
*Assistant Director*  
Michigan Ross  
Michigan Law  
Ford School  
Athletics Department  
Administrative Units



**HEATHER COLOHAN**  
*PEAR Specialist*  
LSA  
School of Public Health  
Rackham  
School of Social Work



**CHRISTOPHER JONES**  
*Senior Administrative Assistant*



**RACHEL ROTH SAWATZKY**  
*PEAR Specialist*  
Taubman College  
Stamps School of Art & Design  
School of Education  
College of Engineering  
School of Information  
Duderstadt Center  
School for Environment & Sustainability  
School of Music, Theater & Dance



**CARRIE LANDRUM**  
*Adaptable Resolution & Restorative Practices Lead*  
  
*Adaptable Resolution offers conflict resolution and harm-repair services for employees at U-M that are voluntary, optional, and private for all parties. Adaptable resolution is a non-disciplinary process that is separate from investigative resolutions.*

## WHAT DO WE DO?



### POLICY AWARENESS

- PRESENTATIONS
- TRAINING

What does this look like?

- Sexual and Gender-Based Misconduct (SGBM) Policy training
- Conversations around Individual with Reporting Obligations (IRO) responsibilities



### PREVENTION TRAINING

- WORKSHOPS
- PROFESSIONAL DEVELOPMENT

What does this look like?

- Skill building around Bystander Intervention and support for individuals who have experienced harm
- Reflection on climate and culture in units or departments



### CONSULTATION & COMMUNITY CARE

- HOLISTIC RESPONSE AND COMMUNITY SUPPORT
- RESTORATIVE PRACTICES

What does this look like?

- Community engagement planning
- Facilitation of conversations with impacted groups or communities
- Creating community spaces for ongoing support and information

PEAR staff are exempted from reporting

IF YOU ARE INTERESTED IN MEETING WITH PEAR STAFF, VISIT OUR WEBSITE [PEAR.UMICH.EDU](http://PEAR.UMICH.EDU)

OR EMAIL US AT [PEAROFFICE@UMICH.EDU](mailto:PEAROFFICE@UMICH.EDU)

## CONTACT